WASHINGTON STATE UNIVERSITY

Annual Security and Fire Report

EDUCATION/AWARENESS/PREVENTION

PULLMAN

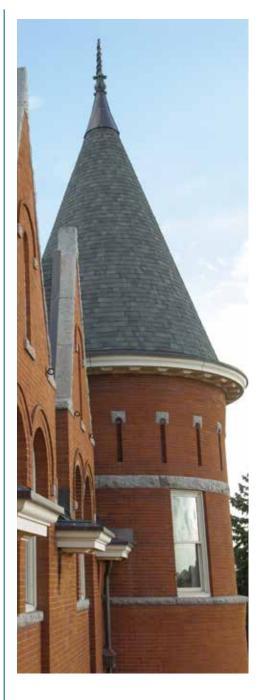




Electronic copies of the
Washington State University
Annual Security and Fire Report
can be accessed at police.wsu.edu.
Limited printed copies are available at the
Washington State University Police Department
located at 2201 E. Grimes Way,
Pullman, Washington 99164.
Information prepared by the
WSU Clery Compliance Committee.

Revised October 28, 2016

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Kirk Schulz, WSU President

Cougs take care of Cougs.
That maxim sums up the deep commitment we make to each other as members of the Washington State University community.

This commitment applies to our approach to campus safety as well. In short, ensuring the safety and well being of the entire Cougar family—our students, faculty, staff, as well as extended

family members—is one of our highest institutional priorities.

We believe the safety resources available to our community are among the best offered by any college or university. A partial list of those resources includes 24-hour foot and vehicle patrols, late night transport/escort service, 24-hour emergency telephones, lighted pathways/sidewalks, student patrols, and controlled dormitory access.

Perhaps most important, the men and women of both the WSU and Pullman police departments are dedicated 24/7 to ensuring a safe campus environment and treating each member of our community with dignity and respect.

Each of us also has a role to play in creating a safe environment. I encourage you to learn more about personal safety and responsibility. Translating that knowledge into making the right choices on a daily basis is an important part of your lifelong education.

Working together—Cougs taking care of Cougs—we will continue the legacy and enhance our reputation for providing one of the safest and most welcoming campus environments in the country.

Go Cougs! Kirk Schulz, President Washington State University



Bill Gardner, Director of Public Safety

It is a pleasure to welcome you to Washington State University. Our Public Safety mission is to maintain a secure environment for students, employees, and campus visitors. This brochure,

prepared in compliance with the Jeanne Clery Act of 1990, contains helpful information about a number of safety related issues. We hope that as you become familiar with the contents of this publication you'll feel comfortable with the safety resources available to you on campus, that you'll know how to report a crime or suspicious behavior, and that you'll be prepared to respond successfully to an emergency. While following prescribed safety tips and procedures is important, the best safety is a result of your willingness to help another- "Cougs helping Cougs" describes a longstanding tradition at WSU, and we urge you to be a part of it.

Go Cougs!



Gary Jenkins, Chief of Police, Pullman Police Department

On behalf of the Pullman Police Department, I would like to welcome new and returning Washington State University students to Pullman. My staff and I are committed to the

safety of everyone in our community. I wish to assure you that we will do whatever we can to prevent crime and personal injury for those living and learning in Pullman. We work in close partnership with the WSU Police Department as well as WSU faculty, staff, and student organizations to maintain a safe environment in Pullman. I would like to wish you a rewarding, successful and safe year. I look forward to our partnership in keeping Pullman a great place to live, work and learn.

SUPPORT RESOURCES ON AND OFF CAMPUS

Police Resources:

WSU has a working relationship with local law enforcement agencies and can request information from those agencies related to police investigations that impact WSU. Law enforcement agencies may share information with WSU where it is legally permissible to do so.

WSU Police Department	police.wsu.edu
Pullman Police Department	pullman-wa.gov/ departments/police
Whitman County Sheriff's Office	whitmancounty.org/sheriff

IN CASE OF AN EMERGENCY CALL 911

University Resources:

These offices share information only on a need-to-know basis but cannot quarantee confidentiality.

WSU Access Center	accesscenter.wsu.edu.
Office of the Dean of Students (DOS)	deanofstudents.wsu.edu
Office for Equal Opportunity (OEO)	oeo.wsu.edu
Office of Student Conduct (OSC)	conduct.wsu.edu
Student Financial Services (SFS)	finaid.wsu.edu
Office of the University Ombudsman	ombudsman.wsu.edu
Office of International Programs	ip.wsu.edu
Employee Services:	
Employee Assistance Program (EAP)	eap.wsu.edu
Human Resource Services	hrs.wsu.edu

(HRS)

Confidential Resources:

In most instances, service providers from the following resources can speak with students confidentially about their concerns.

WSU Counseling and Psychological Services (CaPS)	counsel.wsu.edu
WSU Health and Wellness Services (HWS)	hws.wsu.edu
Palouse River Counseling (PRC)	palouseriver counseling.org
Alternatives to Violence of the Palouse (ATVP)	atvp.org
Pullman Regional Hospital (PRH)	pullmanregional.org
Northwest Justice Project Free Legal Hotline (CLEAR)	nwjustice.org
National Suicide Prevention Lifeline	800-273-8255 or 800-273-TALK

Unless designated as a confidential resource, most WSU employees are required to report incidents of sexual harassment and misconduct to the WSU Title IX Coordinator.

TRANSPORTATION SERVICES

Pullman Transit (bus)	pullman-wa.gov/ departments/pullman-transit
Dial-A-Ride	pullman-wa.gov/ departments/pullman-transit/ dial-a-ride
WSU Women's Transit	women.wsu.edu/ womens-transit
Cougar Security Walking Escort Service	police.wsu.edu/ CougarSecurity
Wheatland Express, Eastern Washington bus service	wheatlandexpress.com

For resources available on campus and within the community at branch campuses, please visit o e o . w s u . e d u / r e s o u r c e s

PREPARATION OF THE ANNUAL SECURITY REPORT/DISCLOSURE OF CRIME STATISTICS

Washington State University (WSU) prepares this report in compliance with the Jeanne Clery Disclosure of **Campus Security and Crime Statistics** Act (Clery Act) using information maintained by the Washington State University Clery Compliance Committee, which includes information provided by various WSU offices, including but not limited to, the WSU Police Department, the Office for Equal Opportunity, the Office for Student Conduct, Health and Wellness Services, Housing and Residence Life, the Office of Student Involvement, other Campus Security Authorities, and information provided by the Pullman Police Department, and other surrounding law enforcement agencies. More information on Campus Security Authorities can be found on page 7 of this report.

The Clery Act promotes campus safety by ensuring that students, parents, employees, and the WSU community are informed about public safety and crime prevention and response efforts by WSU. It also promotes transparency about crimes that occur on campus and other threats to health and safety. To further those efforts, this report provides information on education, prevention, and awareness efforts by WSU to empower the WSU community to take a more active role in their personal safety and security. The report also includes statistics for the previous three calendar years (2013, 2014, and 2015) concerning reported crimes that occurred on campus, and in certain off-campus

buildings or property owned or controlled by WSU. In accordance with the Clery Act, the statistics contained in this report are limited to specific crimes occurring within a designated in geographic area. A list of the crimes, definitions, and a map of the designated geographic area can be found on pages 30–33 of this report. The statistics in this report may vary from statistics maintained within other WSU offices authorized to receive reports of incidents implicating University policies, such as the Office for Equal Opportunity, the Office for Student Conduct and Health and Wellness Services.



REPORTING CRIMES AND OTHER EMERGENCIES

There are various ways for students, faculty, staff, and community members to report crimes, incidents, and other emergencies to appropriate WSU officials. In order to address concerns, it is important to report crimes and other emergencies to the WSU Police Department at 509-335-8548 or by dialing 911. This allows for WSU to take action, including issuing a Timely Warning or Emergency Notification, if there is an ongoing threat to the safety of the campus community, or an immediate threat occurring on campus.

Anonymous Reporting:

Individuals who wish to report to law enforcement can contact the relevant local agency (e.g. WSU PD at 509-332-2521, or Pullman Police Department at 509-334-0802) to determine the level of anonymity available prior to reporting a crime. Please note that some limitations may exist.

Additionally, individuals can report anonymously to the WSU Office for Equal Opportunity via the online complaint form (oeo.wsu.edu/file-a-complaint/) for inclusion in the annual disclosure of crime statistics.

Individuals can also seek confidential services from WSU Counseling and Psychological Services (counsel.wsu.edu), or WSU Health and Wellness Services (hws.wsu.edu), and/or from local advocacy groups (e.g. Alternative to Violence of the Palouse, in Pullman: atvp.org and 24hr phone: 509-332-4357).

Reporting to Law Enforcement:

For incidents that are currently occurring, recently occurred, or need immediate assistance, please dial 911. For incidents of a non-emergency nature, please dial 509-332-2521. All calls will be answered by the Whitcom 911 Center, which manages consolidated dispatch operations for police, fire, and EMS unites for multiple counties, including Whitman County. A dispatcher will collect your information and determine the appropriate police, fire, and/or medical aid required.

REPORTING AN ASSAULT

- Report the assault to police as soon as possible—dial 911. WSU Counseling and Psychological Services may be contacted at 509-335-4511, located in Washington Building, 3rd floor.
- 2. If you've been injured, seek medical attention. When you call to report, tell the communications center you've been hurt. They will assist you in getting aid.
- **3.** If it is a sexual assault, refrain from showering, washing your hands, or washing your clothes. This will help preserve evidence that may be necessary to prove a criminal offense.
- **4.** Support and counseling resources are available. The Directory of Services lists referral numbers. If you don't know who to call, ask the police officer or medical provider.

REPORTING A PROPERTY CRIME

- **1.** Report your loss or damages to the police department as soon as possible—call 509-332-2521.
- **2.** Don't touch anything until police are able to examine the area.
- **3.** Be prepared to provide serial numbers or identifying marks or characteristics of the items taken.
- **4.** Be alert for more damage or items missing that may come to your attention.
- 5. Itemize your valuables and write down serial numbers. Mark your items for identification with your driver's license number. If you have unique or valuable items, photograph them and keep the pictures or video with your list of serial numbers

Reporting to Campus Security Authorities:

Community members, students, faculty, and staff should promptly report all crimes and other emergencies directly to WSU PD at 509-332-2521, or by dialing 911. However, in accordance with the Clery Act, WSU has identified several Campus Security Authorities (CSAs) to whom campus community members can provide information to for reporting purposes. The Clery Act recognizes certain WSU officials and offices as CSAs, who are an "official of an institution who has significant responsibility for student and campus activities, including, but not limited

to, student housing, student discipline, and campus judicial disciplinary proceedings. If such an official of an institution is a pastoral or professional counselor, the official is not considered a campus security authority when acting as a pastoral or professional counselor."

There are a number of identified CSAs, however, the following offices include some of the key CSAs available on campus.

For additional information regarding CSAs and additional WSU administrators recognized as CSAs, please visit oeo.wsu.edu/csa.

OFFICIAL	CAMPUS ADDRESS	PHONE NUMBER
WSU Police Department	2201 E. Grimes Way PO Box 647300	Emergency • 911 Non-Emergency 509-332-2521
OEO and Title IX Coordinator	French Administration 225 PO Box 641022	509-335-8288
Office of Student Conduct	Lighty 360 PO Box 641050	509-335-4532
Department of Housing and Residence Life	Streit-Perham Administration Suite PO Box 641722	509-335-1227
Dean of Students Office	French Administration 134 PO Box 641013	509-335-5757
Executive Director of Heath and Wellness	Washington Building PO Box 642302	509-335-3575

GENERAL TIPS FOR STAYING SAFE

Most crime is committed as a result of opportunity. The best prevention is to eliminate opportunities.

- 1. Keep your residence doors, including residence hall room doors, locked at all times.
- **2.** Lock up electronics and other valuables.
- **3.** Report suspicious persons or activities.
- **4.** Report safety hazards, unsafe lighting, and defective equipment.
- **5.** Avoid walking alone at night. Let people know where you are going.
- **6.** Plan your walk by choosing a safe, well-lighted, and populated route.
- 7. Be aware of your surroundings. Know where you are and where you are going.
 Know what to expect.
- **8.** Get to know your roommates and neighbors. Encourage checking on each other often.
- **9.** If consuming alcohol or other substances, do so safely. Pour your own drinks and use the buddy system when going out with friends.
- 10. Learn non-violent intervention techniques to help your fellow Cougs.
 Sign up for a Green Dot bystander intervention training.

ABOUT THE WASHINGTON STATE UNIVERSITY POLICE DEPARTMENT

WSU Police Department's Commitment to Safety

The Washington State Police Department (WSU PD) strives to educate the campus community and maintain a reasonably safe environment on campus. In 2015, WSU PD personnel provided 89 educational and prevention driven programs to students. Additionally, each residence hall on campus has an assigned police officer representative that works closely with hall staff to provide general crime prevention and safety programs for the residents. Though WSU PD takes many steps to educate and maintain safety on campus, each individual plays a role and it is important to be aware of surroundings and use reasonable judgement when living, working or visiting campus. Please report suspicious or criminal activities to the WSU PD at 509-332-2521 or 911.

Role, Authority, and Training

The Washington State University Police Department (WSU PD) is empowered pursuant to chapter 43.101 of the Revised Code of Washington. Each officer receives the same basic training as city and county peace officers throughout the state, plus additional training to meet the unique needs of a campus environment. The primary jurisdiction of the WSU PD is the WSU campus and various WSU-operated properties. WSU PD handles all patrol, investigation, crime prevention education, and related law enforcement duties for the campus community. WSU PD operates twenty-four hours a day, seven days a week and provides service by vehicle, bicycle and on foot.

THE WSU POLICE DEPARTMENT IS COMPRISED OF:

- **19** Sworn Officers
- **55** Student Cadets
 - 7 Support Services Staff Members

Cadet Program

The WSU Police Corps is the program through the WSU Police Department. The program is designed as a training program for students interested in a career in law enforcement. The cadets receive an annual training academy of over 100 hours. After completing training, they are allowed to ride along with officers of WSU Police Department, Pullman Police Department and Whitman County Sheriff's Office to gain hands on experience in the field of law enforcement. Officers of these participating agencies mentor and guide the students in this program which has proven to be valuable hands on experience. The program also provides general campus security, security for Veterinary medicine, libraries, athletic events and other general events on campus. This program has proven its success by annually producing quality law enforcement officer recruits to agencies around the state.



WORKING RELATIONSHIP WITH LOCAL, STATE, AND FEDERAL LAW ENFORCEMENT AGENCIES:

WSU PD maintains a collaborative and close relationship with the City of Pullman Police Department (Pullman PD), especially when addressing matters that impact the WSU community. Local collaboration includes inter-operative radio capability, a joint police records computer system (with the City and County), training programs, and at times, investigation of incidents. Additionally, WSU PD also collaborates with the Whitman County Sheriff's Office, the Washington State Patrol, and various state and federal law enforcement agencies.

Generally, WSU PD does not provide law enforcement services to off-campus residences, or properties of students and student organizations. Pullman PD typically provides these services. The university relies on the close working relationship with Pullman PD to receive information about incidents involving WSU students and recognized student organizations.

All recognized WSU student organizations must abide by federal, state, and local laws and WSU policies. WSU may become involved in off-campus conduct of students and recognized student organizations when such conduct is determined to affect a substantial university interest, as defined in the Standards of Conduct for Students Policy at conduct.wsu.edu, among other university policies.

WALKING ESCORT AND TRANSPORTATION SERVICES

Women's Transit:

Women's Transit is a group effort between WSU's Coalition for Women Students, Women's Resource Center, CougParents program, and Center for Civic Engagement. It operates out of the Women's Resource Center in Wilson Hall Room 8 and is coordinated by one staff member who supervises student program leaders. Despite the name, Women's Transit is committed to helping students of all genders feel safe.

To learn more about Women's Transit services, please visit their website at womenstransit.wsu.edu.

To schedule a ride, please call or text WSU(978)-267-SAFE (7233).

Walking Escort

The Washington State
University Police
Department Cadet
Program provides security
escorts to students.
To schedule a walking
escort, please contact
509-432-3818.

The Access Center

The Access Center operates a wheelchair accessible transportation service for on-campus trips only for those with temporary or permanent disabilities.

Please contact their office at

Please contact their office at 509-335-3417.

• Pullman Public Transportation:

The City of Pullman provides public transportation throughout the city. The scheduled times vary. A copy of each schedule is available at the Public Safety Building, Parking and Transportation Visitors Center, in addition to various locations on campus.

For additional information, including routes and schedules, please visit http://www.pullman-wa. gov/departments/pullman-transit/52-departments/pullman-transit/1165-routes-schedules

• Pullman Transit

(bus) 509-332-6535 www.pullman-wa.gov/departments/pullman-transit

Wheatland Express

(bus) 509-334-2200 www.wheatlandexpress.com/

• Dial-a-Ride

(elderly or disabled) 509-332-5471

www.pullman-wa.gov/departments/pullman-transit/dial-a-ride

Blue Light Phones

In an emergency, should you need immediate assistance, you can look for a blue light. The blue light identifies the location of an emergency telephone. Simply press the emergency telephone button (no dialing is necessary) to be connected to the Whitcom 911 Center. Describe your emergency to the dispatcher. Every call placed from a blue light phone is responded to by a police officer. Please take notice of the location of the blue light telephones as you move throughout the campus. You may never need to use one, but they are there for emergencies.

Elevator Telephones

Emergency telephones are located in the elevators for both academic and residence hall buildings. Simply push the button marked "Emergency Phone" and you will be connected to the Whitcom 911 Center. Every telephone call placed by an elevator telephone is responded to by a police officer. If you are stuck, remain calm and stay inside the elevator. Only trained elevator personnel are authorized to remove trapped occupants. No one else should attempt to release them or to force elevator doors open. The elevator telephone is for emergencies ONLY; please refrain from using the telephone unless it is an emergency.

TIMELY WARNINGS

Crime Alerts:

The Clery Act requires that "institutions must issue a timely warning for any Clery Act crime that occurs within Clery geography that is: (i) reported to campus security authorities; (and (ii) is considered by the institution to represent a serious or continuing threat to students and employees.

For a list of Clery Act crimes, please see pages 31–32.

A timely warning may be issued for any other crime or incident as deemed necessary or appropriate. In instances where there is an immediate threat to the health or safety of students or employees occurring on campus, WSU will follow its emergency notification procedures (see page 11).

According to the Clery Act, the timely warning must be issued in a timely manner and withholds as confidential the names and other identifying information of victims, as defined in section 40002(a)

(20) of the Violence Against Women Act of 1994, and that will aid in the prevention of similar crimes, which may include incidents where Washington State University Police Department (WSU PD) identified a pattern of risk. WSU PD makes determinations as to when a timely warning may be issued. Some examples of matters requiring timey warnings include, but are not limited to:

- Investigations of a series of car thefts in one particular area
- Unsolved burglaries
- A pattern of drug dealings or activities that puts students at risk
- Prevention notices

While the WSU ALERT web page (alert.wsu.edu) is the primary site for posting timely warnings, additional communications tools may also be used, including, but not limited to, WSU Today, WSU Announcements, press releases, and the Alert email list serve.



EMERGENCY RESPONSE AND EVACUATION PROCEDURES

Crisis Communications and Management at WSU:

WSU has a number of methods to provide warning and notification of emergency situations affecting the campus. These systems include the Campus Outdoor Warning System consisting of five siren/PA units around campus, which provide a siren tone warning followed by voice announcements giving information on what people should do as an emergency situation develops. This system is primarily focused on those outdoors, moving about the campus. A second key addition to our emergency warning and notification capability is the Crisis Communication System (CCS) that connects directly to students, faculty, and staff using voice and text messaging and email to provide warning of an emergency and basic directions on what steps people should take in response. Receiving emergency warning on personal cell phones, land line phones, and email requires registration. Registration can be accomplished by accessing a MyWSU account. In addition to these primary notification methods, the Office of Emergency Management also operates a campus-wide Alert email list serve which allows email transmission of warnings and other messages to the campus population.

Along with the WSU ALERT website (alert.wsu.edu), these methods enhance the University's ability to provide timely warning and notification of any emergency issues that the university community may face.

To address the recent disturbing trends of violence on campuses for K-12 and higher education, the WSU security community has developed a number of prevention and protection measures for mitigating such a threat. These include:

The ability of the WSU Police Department (WSU PD) and/or the WSU Office of Emergency Management to lock some WSU Pullman building doors from the outside, through an automated system. Studies compiled by the FBI indicate the importance of active access control in buildings and the ability to lock down the campus entry doors and allow occupants to secure themselves within their surroundings. This function provides safety to the occupants of the building and allows for transit time for police to respond and address the incident. WSU would like to expand the availability of this locking feature to more buildings on all campuses.

The WSUAlert System, which allows the university to disseminate official information via email, text messages, telephone, loudspeakers, Alert Website, and other means to notify the campus population of emergencies or threatening situations.

- For example, were an active shooter situation to occur, individuals would be made aware of the incident through the WSUAlert System. Individuals could then assess their response to the situation based on their location and resources available and then choose the best action to ensure their safety.
- All WSU students, staff and faculty can subscribe and update their information for WSUAlerts by accessing their MyWSU account. See alert.wsu.edu for more information.

WSU PD provides active shooter training, safety consultations, and can share information about online trainings and resources.

Individuals interested in additional information should contact WSU PD at 509-335-8548.¹

Drills, Exercises and Training:

WSU will hold an emergency communications systems test once a semester. The test will include activation of the Crisis Communication System, Campus Outdoor Warning System, and WSU ALERT web page. Other methods of emergency communication may also be activated during these tests. These tests may be previously scheduled and announced to the community, or may be unannounced.

WSU will hold drills or exercises for campus emergency responders and emergency management personnel at least once each semester and conduct follow-through activities designed for assessment and evaluation of existing emergency response plans, procedures, and capabilities. Whenever possible, emergency responders from local agencies will participate in these exercises or drills with WSU emergency responders. WSU will publish a summary of its emergency response and evacuation procedures in conjunction with at least one drill or exercise each calendar year.

 On-campus residence halls will hold an evacuation drill at least once each semester. Students learn the locations of emergency exits in the buildings and are provided guidance about the direction they should travel when exiting each facility for a short-term evacuation. Washington State University does not tell residents in advance about the designated locations for long-term evacuations because those decisions are affected by time of day, locations of the building being evacuated, the availability of various designated emergency gathering locations on campus, and other factors such as the location and nature of the threat. All other WSU units are encouraged to hold an evacuation drill at least once annually. The WSU Fire and Safety Compliance

¹On November 14, 2016, added language regarding WSU safety policies and procedures.

Officer will assist any unit to coordinate the evacuation drill and provide an assessment of its effectiveness. The WSU Fire and Safety Compliance Officer will be responsible for maintaining records of each of these evacuation drills for seven years as required by the Clery Act. The Office of Emergency Management will be responsible for maintaining records of all drills and exercises established for campus emergency responders as well as for emergency communications systems tests. The Office of Emergency Management will keep these records for seven years as required by the Clery Act. Records will include, for each drill, a description of the exercise, the date, the time, and whether it was announced or unannounced.

Emergency Notification:

Upon confirmation of a significant emergency or dangerous situation involving an immediate threat to the health and safety of students or employees occurring on the campus, Washington State University will determine and employ communication methods appropriate to the situation to notify the affected university community immediately. Confirmation of significant emergencies will require direct investigation by appropriate University personnel. Taking into account the safety of the community, Washington State University will determine the content of the notification and initiate the appropriate elements of the emergency notification system, unless the notification will, in the professional judgment of responsible authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency.

For all campus law enforcement issues, the WSU Police will be primarily responsible for confirming a significant emergency or dangerous public safety situation on campus through victim, witness, or officer observations. Upon confirmation, WSU Police at the officer-in-charge or above level have the primary responsibility to prepare and issue campus law enforcement emergency notifications.

For other emergencies (non-law enforcement), including but not limited to hazardous materials releases, utility failures, computer systems/ telecommunications failures, hazardous weather, etc. affecting the WSU campus, other departments at WSU, including but not limited to Environmental Health and Safety, Facilities Operations, or Information Technology, may also confirm a significant emergency. Confirming departments will report the non-law enforcement emergency to the WSU Police Department or the University Emergency Management Coordinator or his/her designee, who will have the primary responsibility to prepare and issue non-law enforcement emergency notifications. Whether the emergency is a

law enforcement or non-law enforcement issue, those authorized to issue emergency notifications will be responsible for determining the appropriate segment or segments of the campus community to notify. Incident circumstances may require only a floor, building, facility, area, etc. will need to be notified as compared to the entire campus. Examples of situations that could require immediate emergency notifications could include:

- A dangerous assailant for aggravated assault, robbery, arson, rape, murder (even if a suspect is in custody), etc.
- An occurring or impending natural disaster, or
- An occurring or impending manmade disaster.

An emergency notification will include information that would enable members of the university community to take actions to protect themselves, including information about the type of incident, location and instructions on what actions to take, and other safety tip.

SECURITY OF AND ACCESS TO WSU FACILITIES

Campus Housing Safety

The staff of Housing and Residence Life work closely with the WSU Police Department (WSU PD) safety officials and others to make living groups safe, secure communities. All students in WSU housing ultimately must share in this responsibility. New students and employees should familiarize themselves with campus resources including safety resources. Residence hall staff members can answer questions and assist with problems. Hall staff are on duty each evening to help increase security. Staff members perform nightly rounds and have an on-call system during evenings and weekends. Residence areas are secured 24 hours a day. Only residents of the halls and authorized University personnel can gain access. All residence halls have fire sprinkler systems. WSU apartments for single students and families are supervised by the apartment coordinator in each complex, as well as by the residents. WSU PD patrols these areas, and during vacations residents may request walkthroughs by WSU PD. All safety-related problems or questions should be directed to the Housing and Residence Life staff at 509-335-1227, Streit-Perham Admin Suite, PO Box 641722.

Safety Related Maintenance:

The key distribution for academic buildings is controlled by the colleges/departments within the building. The buildings are secured in the evening by Facilities Operations. WSU PD officers patrol these areas. WSU PD provides several services designed to enhance the safety of all WSU community members:

- A yearly "Walk in the Dark" to survey areas of the campus in need of enhanced lighting or shrub and tree trimming.
- Regular monitoring of lighting levels on campus.
- The availability of blue light emergency phones around campus.
- A program that evaluates the security of students' residences.

Students Events and Organization:

Student Groups that seek to hold an event on the University campus must be a Registered Student Organization (RSO) through the office of Student Involvement. Groups wishing to hold an event on campus will be required to submit an event request, through CougSync, fourteen days before their event is to occur. Free speech events, such as demonstrations, can be expedited on request. Events are evaluated for risk, safety, and liability by reviewers across campus once an event is submitted. Student Organization Advisors in CUB 331 will help you work with University Departments that may have specific additional requirements before an event is approved.

WSU'S SEX AND GENDER VIOLENCE EDUCATION AND PREVENTION EFFORTS

WSU is committed to fostering a safe and secure environment for students, staff, faculty, and visitors, free of all forms of discrimination, including sex and gender-based violence. WSU demonstrates its commitment to these principles by equipping our community with the knowledge, skills, and resources to maintain a safe and welcoming environment for everyone. WSU has adopted policies and procedures to address incidents of sexual violence, including sexual assault, sexual exploitation, intimate partner violence and stalking. WSU policies apply to all students, staff, faculty, contracted employees, and visitors. The processes in place allow WSU to address conduct that occurs on and off campus, and serves as a separate and distinct process from the criminal process. For additional information, visit the Office for Equal Opportunity website at oeo.wsu.edu.

OUR EFFORTS TO PREVENT AND RESPOND TO SEX AND GENDER VIOLENCE, INCLUDING SEXUAL ASSAULT, SEXUAL EXPLOITATION, INTIMATE PARTNER VIOLENCE AND STALKING:

Sexual violence, including stalking, dating violence, domestic violence, and sexual assault, has been prohibited by University policy for many years. Policies relating to these issues have been vigorously enforced to ensure WSU remains a safe and inclusive environment for all. All forms of sexual violence may implicate the Washington State University Policy Prohibiting Discrimination, Sexual Harassment and Sexual Misconduct, the Standards of Conduct for Students, other University policies and may violate federal and state laws. Violations of University policies are subject to disciplinary action through the applicable policy. For additional information, please visit oeo.wsu.edu. WSU has an obligation to address

conduct after learning of an incident. All employees of WSU are required to report all information relating to allegations of sexual harassment, including sexual violence to the WSU Title IX Coordinator. Reports can be made a variety of ways, including: online, in person, by phone, or through staff or employees of WSU. For more information on this requirement, including the limited exceptions, please see https://oeo.wsu.edu/reporting-requirements-2/.

After the incident is reported to the WSU Title IX Coordinator, a representative from the Office for Equal Opportunity will contact the individual who experienced the conduct to provide information on WSU policy, reporting options, and resources available on campus and within the community. The survivor is not obligated to report the incident to WSU or law enforcement. WSU will not provide the information to law enforcement, unless the survivor would like assistance in doing so, or under limited exceptions as required to do so by state or federal law, such as the survivor being a minor.

Any person who experiences sexual violence may report to the Office for Equal Opportunity at 509-335-8288, French Administration Room 225, Pullman, Washington 99164, by email at oeo@wsu.edu, or online at https://oeo.wsu.edu/file-a-complaint/.

PREVENTION AND EDUCATIONAL PROGRAMS REGARDING SEXUAL ASSAULT, SEXUAL EXPLOITATION, INTIMATE PARTNER VIOLENCE AND STALKING

WSU provides a range of education and prevention programs to strengthen prevention efforts, further develop campus-wide understanding of policy and processes, and enhance accessibility to services for victim/survivors of such violence. WSU regularly provides all students with information

about reporting options via email messages, as well as through inperson trainings specifically designed to explain available processes. WSU also produces an array of online and printed materials for students and employees about accessing support services and making complaints

regarding sexual assault, sexual exploitation, intimate partner violence and stalking. For information about specific programs, visit https:// hws.wsu.edu/documents/2015/03/ violence-prevention-2014-progressreport.pdf

BYSTANDER INTERVENTION

Keeping our community safe requires everyone on our campus to be proactive. Often when bystanders see situations that could lead to violence, our tendency is to walk away. We may feel unsure about our role in the situation or may be concerned for our physical safety. Even so, there are safe and positive options available to intervene in situations that may lead to acts of violence.

These options include:

- Being direct. If you see someone doing something that is making another person uncomfortable, speak up.
- Getting someone else involved. If you feel like you can't handle the situation on your own, ask a group of friends to help you, or talk to a supervisor, RA, or other person of authority. If the situation is making you feel unsafe, contact the police.
- Creating a distraction. Sometimes the best way to get someone out of a potentially dangerous situation is to divert attention elsewhere.
- If a situation is making you uncomfortable, chances are other people are uncomfortable too. By standing up and being a proactive bystander, you give other people encouragement to do the same. For more information about your role as a bystander, consider attending a Green Dot training.

RISK REDUCTION

We believe that it is not a victim/survivor's decisions that lead to acts of harm or violence. Rather, someone else is making choices to cause harm to another person. There are steps everyone can take to promote individual and community safety on campus:

- Plan ahead. Charge your phone before going out and stay in contact with your friends throughout the evening. Ask friends to check in with each other before leaving for the night. If someone doesn't check in, call or text to make sure they're okay.
- Make a back-up plan if things don't go as planned.
- Bring extra cash if you need If choosing to drink alcohol, Respect everyone's personal to call a cab to get home, or contact Women's Transit if you feel unsafe walking home alone at night.
- Pay attention to your gut instincts. If a situation feels uncomfortable, find someone you trust, or leave. Contact the police if you have concerns for your safety.
- be aware of how your body responds to drinking and plan accordingly. Plan out how many drinks you'll have and stick to that plan. Eat a full meal before going out, or eat snacks throughout the night. Alternate between alcoholic and non-alcoholic drinks or beverages.
- boundaries in all situations, including those involving sex. Consent at WSU must be clear, knowing, and voluntary. If you're not certain you've obtained consent, stop and check in with your partner.

Reducing rates of violence on our campus can seem overwhelming, but it becomes a much easier task when we all work together.

EMPLOYEE TRAINING

WSU mandates training for University employees on Discrimination, Sexual Harassment, and Sexual Misconduct Prevention, which includes information on reporting responsibilities and best practices. In

addition, the WSU Office for Equal Opportunity regularly provides additional training about sex and gender based violence and trauma-informed response information for Law Enforcement, members

of the Conduct Board and other staff who work with students. Employees for the Office for Equal Opportunity and the Office of Student Conduct receive continuous training throughout the year on topics related to sexual

assault, sexual exploitation, intimate partner violence and stalking, as well as how to conduct an investigation and hearing process that protects the safety of victims/survivors and promotes accountability.

ADDITIONAL TRAINING OPPORTUNITIES

• Mandatory Education for Incoming Students:

Every incoming undergraduate student goes through two required education programs about sexual assault, dating violence, domestic violence, and stalking. The first session is during the Alive! Orientation and includes information about campus policies, resources and reporting options for students. Students attend the second session, an introduction to the Green Dot bystander intervention program, during their first semester on campus. Most students complete this requirement during their first week on campus, and students cannot register for a second semester without completing this education program.

Ally Training

The Gender Identity/Expression and Sexual Orientation Resource Center (GIESORC) is respectful of confidentiality and is knowledgeable about resources for members of the lesbian, gay, bisexual, and transgender community. WSU promotes an atmosphere that is safe and inclusive for all members of the campus community and does not condone discrimination. Any faculty, staff, student, or community

member may participate in Ally training. For more information please contact the Gender Identity/ Expression and Sexual Orientation Resource Center at 509-335-8841 or visit thecenter.wsu.edu.

• Discrimination and Sexual Harassment Prevention Training

The Office for Equal Opportunity offers a number of trainings for students, faculty and staff, in person and online, including trainings on discrimination and sexual harassment prevention. Please visit oeo.wsu.edu/educationtraining for access to online trainings, and to request in person training through an online form.

Cultural Competency Training

The Office of Equity and Diversity offers the Cultural Competency Certificate Program, which provides training on the link between theory and the practical application of the concepts to the work-

place, creating an experiential shift in values, attitudes and behaviors to result in a fully engaged workforce. To schedule a Cultural Competency training, please contact the WSU Diversity Education office at 509-338-0279. To learn more about the training, please visit the website at diversityeducation.wsu. edu/cultural-competency-training.

SUPPORT AND REPORTING OPTIONS – ON CAMPUS

IF YOU OR A FRIEND EXPERIENCES SEXUAL ASSAULT, SEXUAL EXPLOITATION, INTIMATE PARTNER VIOLENCE OR STALKING:

There are several options in seeking care for an individual impacted by sexual assault, sexual exploitation, intimate partner violence and stalking. WSU provides access to both confidential and other resources. Victims/survivors are encouraged to access whichever resource they feel most comfortable. A current listing of resources for victims/survivors can be found on the Office for Equal Opportunity website at oeo.wsu.edu/resources.

Victims/survivors are encouraged to seek medical care, even if they are unsure whether they want to make a police report or if they choose not to move forward with a criminal investigation. A healthcare provider can help assess your wellbeing and personal safety, provide any necessary medical treatment and refer you to counseling and other resources. Victims/survivors of sexual assault should preserve any evidence that may be necessary to prove a criminal offense. Preservation includes refraining from showering or bathing and saving articles of clothing worn during the assault. Victims/survivors have the option to be accompanied by a support person, such as a friend or an advocate, during medical appointments.

Support for friends and family of victims/survivors is also available through Alternatives to Violence of the Palouse (ATVP).

SUPPORT OPTIONS

WSU has a strong history of providing services and support to victims/survivors of sex and gender based violence. WSU has established relationships with confidential advocacy groups in each of the communities where our campuses are located, as well as with agencies in other parts of Washington. In addition, WSU offers access to counseling services on each of our campuses, as well as support in accessing local health services;

with 24-hour access to counseling services, and SANE-certified forensic exams at our campus health services on our Pullman campus. Financial assistance may also be available for medical care after an assault even if a student chooses not to undergo a forensic exam. These are all confidential resources. WSU provides support in coordinating services and referrals to partner agencies for all students engaged in our process, on each of our campuses. WSU

may be able to assist individuals with changes to academic schedules, living arrangements, working arrangement, or take other protective measures. WSU will assist in obtaining this support when the victim/survivor requests the services and when they are reasonably available, whether the victim/survivor chooses to report the incident to WSU or law enforcement, or not.

CONFIDENTIALITY IN UNIVERSITY INVESTIGATIVE PROCESSES

WSU takes confidentiality seriously. Investigative information is shared with others only on a need-to-know basis, which may include investigators, witnesses, the accused individual, and relevant WSU officials, or as required or permitted by law. In some cases, the investigation file may be subject to requests for public records. WSU redacts identifying or other information when legally permissible. The WSU Police Department will not release the names of victims/survivors in its Timely Warning notices, Campus Alerts, Emergency Notifications, or in the Daily Crime Log.

When a victim/survivor requests confidentiality or requests WSU not proceed with an investigation, WSU respects that request to the extent possible. WSU's legal obligation to provide a safe and nondiscriminatory environment may require that the Office of Equal Opportunity (OEO) proceed with an investigation, which may require investigators to share limited identifying information about a victim/survivor. OEO informs a victim/survivor if this occurs. In all cases, OEO works with the victim/survivor to provide resources and support.

REPORTING OPTIONS FOR INCIDENTS OF SEXUAL VIOLENCE

CONFIDENTIAL COUNSELING PROTECTED BY LAW

Anyone who has experienced sexual violence may choose to consult with a licensed mental health care provider or health care provider. By law, such professionals are able to assist victims confidentially and are exempt from legal obligations to report incidents for investigation, with some exceptions (for example, child abuse, elder abuse, certain threats of harm).

A victim/survivor may report to the Office for Equal Opportunity (OEO) for an investigative response by WSU, or to local law enforcement. WSU policy prohibits retaliation against anyone

In most instances, service providers from the following resources can speak with students confidentially about their concerns:

WSU Counseling and
Psychological Services (CaPS)
Call 509-332-2159 for evening
and weekend crisis services
counsel.wsu.edu

WSU Health and Wellness Services (HWS) hws.wsu.edu

Palouse River Counseling (PRC) palouserivercounseling.org

Alternatives to Violence of the Palouse (ATVP)

24-hour line: 509-332-4357

atvp.org

Pullman Regional Hospital (PRH) pullmanregional.org

Northwest Justice
Project Free Legal Hotline (CLEAR)
nwjustice.org

National Suicide Prevention Lifeline 800-273-8255 or 800-273-TALK

who reports or participates in an investigative or disciplinary process by WSU. Please note, WSU employees and student employees may have reporting requirements and be required to

provide information to OEO. For more information, please visit oeo.wsu.edu/reporting-requirements-2.

REPORTING TO THE OFFICE FOR EQUAL OPPORTUNITY (OEO)

Sex and gender based violence can be reported to OEO which works closely with Human Resource Services (HRS) and the Office of Student Conduct (OSC). OEO can start an investigation, assist the survivor with campus safety options, and connect the survivor to local support, medical, and counseling resources. OEO's investigation is separate from any criminal process and can be pursued simultaneously. OEO can determine whether the WSU Policy Prohibiting Discrimination, Sexual Harassment, and Sexual Misconduct has been violated and then make recommendations to either OSC, if the respondent is a student, or to the relevant supervisor,

if the respondent is an employee. OEO shares information about cases only on a need-to-know basis, but cannot guarantee confidentiality. You can contact the Office for Equal Opportunity by telephone at 509-335-8288, emailing oeo@wsu.edu, or going to the office located in Room 225 of the French Administration Building. Additionally, you can file a complaint online at oeo.wsu.edu/file-a-complaint. In rare circumstances where the OSC has concerns that a student's repeat or severe misuse of alcohol or drugs will result in additional harm if not addressed, WSU may impose care-driven educational sanctions to address those concerns.

REPORTING TO LAW ENFORCEMENT

Sex and gender based violence can be reported to law enforcement. Reporters are urged to preserve any evidence and to also seek medical and counseling services. Law enforcement can assist with filling criminal charges or pursuing a no contact order. Call 911 for immediate emergency assistance. You can also contact the WSU Police Department at 509-335-8549 or the Pullman Police Department 509-334-0802.

WASHINGTON STATE UNIVERSITY AMNESTY STATEMENT

Washington State University (WSU) encourages students to report incidents of sexual violence without fear of consequences for having possessed or consumed alcohol and/ or drugs at the time of the incident. WSU's primary concern is to ensure the safety of the students involved and gather relevant information so the University can address the student(s)' concerns. Generally**, WSU will refrain from imposing formal discipline for alcohol or drug

use and/or possession under the Standards of Conduct for Students for victims and potential witnesses of sexual violence in order to facilitate reporting and resolution of sexual violence concerns.

This practice will not provide relief from disciplinary action for other alleged violations of the Standards of Conduct (e.g., hazing, theft, drug/ alcohol manufacturing or distribution). Moreover, students who distribute alcohol and/or drugs that intentionally, or through negligence, contribute to the sexual violence will not be granted the same consideration.

**In rare circumstances where the
Office of Student Conduct has
concerns that a student's repeated
or severe misuse of alcohol or drugs
will result in additional harm if unaddressed, the University may impose
care-driven educational sanctions to
address those concerns.



INTERIM AND PROTECTIVE MEASURES

WSU can take appropriate interim steps before a final resolution of an investigation to support and protect the students involved. Such steps may be taken regardless of whether a victim/survivor wishes to pursue a complaint or notify law enforcement. WSU may impose a "no-contact"

directive, which typically includes a directive that the parties refrain from having contact with one another. Other interim measures include but are not limited to, altering the academic, WSU housing and/or WSU employment arrangements of the parties. When taking such steps, WSU seeks to

minimize unnecessary or unreasonable burdens on either party; however, every reasonable effort is made to allow the victim/survivor to continue in his or her academic, WSU housing, and/ or WSU employment arrangements. Violations of such protective measures may lead to disciplinary action.

POTENTIAL INTERIM SUPPORT MEASURES FOR STUDENTS

Academic	Housing	Employment	Financial Aid	Safety	Support	Transportation
Discrete request for consideration to faculty for support (e.g., receiving flex- ibility with deadlines, rescheduling exams, etc)	Change in on-campus living arrange- ments	Change in work schedule	Emergency funds or loans	No contact directive and tres- pass from certain locations	Access to counseling both on and off campus	Transportation accommodations, such as shuttle service, cab voucher or parking
Alternative course arrangements (e.g. course load reduc- tion, adjust- ment to course schedule, or withdrawal)	Change in dining location	Change in job assignment	Potential refund of tuition and fees as a result of alternate course completion	Options for a walking escort	Medical Services	
Voluntary leave of absence	Assistance in finding alternative housing options	Voluntary leave of absence			Support Letters for WSU Petition Processes	
Academic sup- port, includ- ing assisting with petition processes					Assistance in identi- fying an advocate to help secure additional resources or assistance	
					Assistance with visa and immigration procedures	

DEFINITIONS CONTAINED WITHIN THE WSU POLICY PROHIBITING DISCRIMINATION, SEXUAL HARASSMENT, SEXUAL MISCONDUCT

The WSU Policy Prohibiting Discrimination, Sexual Harassment, Sexual Misconduct, Executive Policy 15 (EP 15) prohibits sexual harassment including sexual misconduct and other forms of sex and gender based violence as defined below. WSU will address student allegations of sex and gender based violence regardless of where the conduct occurred.

CONSENT Consent to any sexual activity must be clear, knowing, and voluntary. Anything less is equivalent to a "no." Clear, knowing, and voluntary consent to sexual activity requires that, at the time of the act, actual words or conduct demonstrate clear permission regarding willingness to engage in sexual activity and the conditions of such activity. Silence or passivity is not consent. Even if words or conduct alone seem to imply consent, sexual activity is nonconsensual when:

- (a) Force or coercion is threatened or used to procure compliance with the sexual activity.
 - (i) Force is the use of physical violence, physical force, threat, or intimidation to overcome resistance or gain consent to sexual activity.
 - (ii) Coercion is unreasonable pressure for sexual activity. Coercive behavior differs from seductive behavior based on the type of pressure someone uses to obtain consent from another. When an individual makes it clear through words or actions that he or she does not want to engage in sexual contact, wants to stop, or does not want to go past a certain point of sexual interaction, continued pressure beyond that point may be coercive. Other examples of coercion may include using blackmail or extortion to overcome resistance or gain consent to sexual activity.
- (b) The person is asleep, unconscious, or physically unable to communicate his or her unwillingness to engage in sexual activity; or
- (c) The person lacks the mental capacity at the time of the sexual activity to be able to understand the nature or consequences of the act, whether that incapacity is produced by illness, defect, the influence of alcohol or another substance, or some other cause. When

alcohol or drugs are involved, a person is considered incapacitated or unable to give valid consent if she or he cannot fully understand the details of the sexual interaction (i.e., who, what, when, where, why, and how), and/or he or she lacks the capacity to reasonably understand the situation and to make rational, reasonable decisions. (WAC 504-26-221(2))

misconduct is an egregious form of sex discrimination/sexual harassment. A number of acts may be regarded as sexual misconduct including, but not limited to, non-consensual sexual contact (including sexual intercourse) and sexual exploitation. Sexual misconduct includes sexual assault and other sexual violence. (WAC 504-26-221(1))

NON-CONSENSUAL SEXUAL

contact is any intentional sexual touching, however slight, with any object or body part, by one person against another person's intimate parts (or clothing covering any of those areas), or by causing another person to touch his or her own or another person's intimate body parts without consent and/or by force. Sexual contact also can include any intentional bodily contact in a sexual manner with another person's non-intimate body parts. It also includes nonconsensual sexual intercourse. (WAC 504-26-221(3))

exploitation occurs when a person takes nonconsensual or abusive sexual advantage of another for his/her own advantage or benefit, or to benefit or advantage anyone other than the one being exploited, and that behavior does not otherwise constitute one of the other sexual misconduct offenses explained above. Examples of sexual exploitation may include, but are not limited to:

- (a) Causing or attempting to cause the incapacitation of another person to gain sexual advantage over such other person;
- (b) Invading another person's sexual privacy;
- (c) Prostituting another person;
- (d) Engaging in voyeurism. A person commits voyeurism if, for the purpose of arousing or gratifying the sexual desire of any person, he or she knowingly views, photographs, records, or films another person, without that person's knowledge and consent, while the person being viewed, photographed, recorded, or filmed is in a place where he or she has a reasonable expectation of privacy;
- (e) Knowingly or recklessly exposing another person to a significant risk of sexually transmitted disease or infection;
- (f) Exposing one's intimate parts in nonconsensual circumstances;
- (g) Sexually based stalking and/or bullying. (WAC 504-26-221)

STALKING Stalking is engaging in a course of conduct directed at a specific person that would cause a reasonable person to:

- (a) Fear for his or her safety or the safety of others; or
- (b) Fear for harm to his or her property or the property of others; or
- (c) Suffer substantial emotional distress. Stalking includes, but is not limited to, conduct occurring in person, electronically, or through a third party (WAC 504-26-223).

INTIMATE PARTNER VIOLENCE (ALSO REFERRED TO AS DATING VIOLENCE OR DOMESTIC

VIOLENCE) Violence or abusive behavior within an intimate partner relationship. It can be physical, sexual, emotional, verbal, economic, or psychological in nature and can include actions or threats of actions that influence or harm an intimate partner. (WAC 506-26-204) (EP 15)

EXPLANATION OF WSU INVESTIGATIVE PROCEEDINGS FOR REPORTED INCIDENTS OF SEXUAL ASSAULT, SEXUAL EXPLOITATION, INTIMATE PARTNER VIOLENCE AND STALKING:

Individuals who file a complaint with the Office for Equal Opportunity (OEO) can expect to receive information regarding resources available at WSU and in the community that provide counseling and support. OEO also provides information regarding the investigation process and interim measures that may be available while the investigation is pending. After an incident is reported to OEO, WSU takes appropriate steps to stop the discriminatory behavior, prevent its recurrence, and remedy its effects. These steps typically include a prompt, effective, and impartial investigation. Additional information regarding OEO's investigative procedures is available on the OEO website at oeo.wsu.edu/investigations.

ENFORCEMENT OF THE WSU POLICY PROHIBITING DISCRIMINATION, SEXUAL HARASSMENT, SEXUAL MISCONDUCT

The University vigorously enforces the Policy Prohibiting Discrimination, Sexual Harassment, Sexual Misconduct, Executive Policy #15 (EP 15). Persons determined to have violated this policy are subject to sanctions imposed using the procedures set forth in applicable University policies and handbooks ((e.g., the WSU Faculty Manual, the Administrative Professional Handbook, WAC 357-40 (civil service employees), applicable collective bargaining agreements, or the WSU Standards of Conduct for Students, WAC 504-26)), including any appeal procedures therein. The chosen sanction is to be adequately

and appropriately severe to prevent future offenses. The sanctions that are imposed, or other actions taken, must be reported to OEO by the administrator or supervisor who imposes the sanctions. Possible sanctions for an employee may include, but are not limited to, warnings, verbal counseling, required training, memorandum of concern, letter of reprimand, suspension without pay, demotion and/ or termination, or any combination. Possible sanctions for student may include, but are not limited to, warning, probation, restitution, education, community services, loss of privileges, loss of recognition, hold on transcript

and/or registration, no contact order, trespass, residence hall suspension, residence hall expulsion, withholding degree, revocation of admission and/or degree, university suspension, and/or university expulsion.

In addition, inappropriate and unprofessional behavior by WSU personnel that does not rise to the level of a policy violation (e.g., unwelcome sexual comments that are not sufficiently severe, persistent, or pervasive to constitute sexual harassment) may nonetheless be subject to corrective or disciplinary action in some cases.

STUDENT DISCIPLINARY PROCEDURES IN MATTERS INVOLVING DISCRIMINATION AND SEXUAL VIOLENCES

The Office for Equal Opportunity (OEO) will determine whether the WSU Policy Prohibiting Discrimination, Sexual Harassment, and Sexual Misconduct (EP 15) is implicated. The Office of Student Conduct (OSC) will determine whether or not provisions of the WSU Standards of Conduct for Students are implicated. In most instances, representatives from OEO and OSC will jointly conduct the investigation. The reporting party may determine the extent to which they will participate in this process. In some situations, the University may be required to proceed with an

investigation regardless of whether the reporting party decides to participate in the investigation or disciplinary process. During an investigation, OEO will interview witnesses and gather any documentary or other evidence. At the conclusion of the investigation, OEO will send an investigative memorandum to OSC and relevant parties. The memorandum will include a summary of the investigation, findings of fact, and a conclusion as to whether or not EP 15 has been violated.

In matters involving student conduct, the Office for Student Conduct (OSC)

will determine whether disciplinary action under the Standards of Conduct for Students is warranted. If disciplinary action is warranted, OSC may address the matter through an informal one-to-one conduct officer hearing or may refer it to the University Conduct Board for a hearing. The Conduct Board or Conduct Officer will make a decision on the matter within ten calendar days of the hearing. Both the complainant and the respondent will have a right to file an appeal of the Conduct Board's or Conduct Officer's decision to the University Appeals Board.

ADDITIONAL RIGHTS AND PROCESS DURING AN INVESTIGATION

- Accompaniment of Support Person or Advisor
- Proof by Preponderance of the Evidence
- Timeframes

- Simultaneous Notification of outcomes and of hearing schedule
- Rights to attend hearing(s)
- Rights to appeal
- Right to provide testimony (written and oral) during conduct proceedings
- Right to question witnesses/parties in a hearing through Conduct Board Chair/ Conduct Officer
- Right to provide relevant witnesses/ evidence during conduct proceedings

How Student Cases and Enter Flow through the Conduct Process

source of reports

Residence Life Incident Reports

Walk-in and Telephone Reports

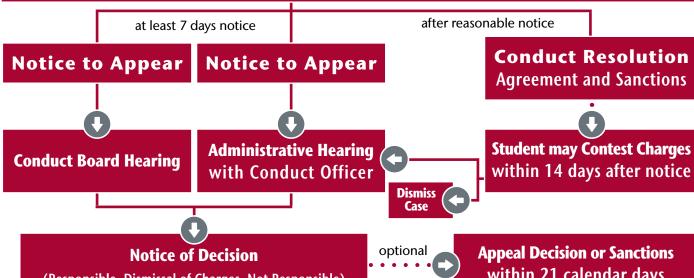
Online Form Submissions

OEO Investigative Memorandum to OSC Director

Interagency Meetings/ Police Reports

Faculty Online Reports Academic Integrity





(Responsible, Dismissal of Charges, Not Responsible) and Sanctions, as appropriate within 10 days after hearing

> **Expulsion or Loss of Recognition** President's Review within 10 days after Decision

within 21 calendar days

Appeals Board Decision within 20 calendar days after appeal submitted

optional

May Petition to Delay within 10 days after **Appeals Board Decision**

SEX OFFENDER REGISTRATION – CAMPUS SEX CRIMES PREVENTION ACT:

The Campus Sex Crimes Prevention Act of 2000 requires colleges and universities to inform students and employees how to learn the identity of registered sex offenders on campus. This law also requires that sex offenders provide notice to any institution of higher education at which the person is employed or is a student. You can obtain information regarding registered sexual offenders by contacting the Whitman County Sheriff's Office, Records Department, located at N. 411 Mill, Colfax, Washington, 509-397-6266.

Weapons Policy

The WSU Standards of Conduct for Students, (WAC 504-26-213), prohibits students from carrying, possessing or using any firearm, explosive (including fireworks), dangerous chemicals, or any dangerous weapon on university property or in university-approved housing. Additionally, airsoft guns and any other item that shoots projectiles are prohibited in WSU housing. Information on the student housing contracts may be found here. For students wishing to maintain a firearm on campus for hunting or sporting activities, please contact the WSU Police Department at 509-335-8548 for information on storing the firearm with their office located at 2201 E. Grimes Way, Pullman, Washington 99164.

Washington Crime Victim's Compensation Act

The Washington State Crime Victim's Compensation Program provides financial compensation to crime victims for expenses including medical bills, and loss of financial support. Washington state law (RCW 7.68.170) requires the Crime Victims Compensation Program to pay the costs of sexual assault examinations when they are performed to gather evidence for possible prosecution. The victim is not required to pay for the exam, use their own insurance, file a police report, or crime victim's application to have the exam covered.

Student Conduct

Students are the life of the WSU campus community. Their success and growth contributes not only to their life goals, but to the character of WSU as well. To that end, the Office of Student Conduct (OSC) enforces the Standards of Conduct in its effort to create an environment that cultivates individual virtues, protects the WSU community, and upholding the institutional integrity of WSU. OSC promotes students' self-determination and ethical and moral development. The Office addresses the public health and community response to student conduct in a way that is fair, promotes student development, and protects the University community. OSC upholds the Standards of Conduct for Students in a fair and equitable manner, and seeks to involve students in the conduct process, recognizing their rights and responsibilities, and fostering self-determination and transformational engagement.

The strategic goals of OSC include:

- To equitably and fairly enforce the Standards of Conduct to educate students and protect the welfare of the University community;
- To uphold the Standards of Conduct in a manner that affords students their due process rights;
- To engage students through educational interventions that promote ethical decision making; and
- To ensure compliance with federal and state laws and mandates

MISSING STUDENT NOTIFICATION POLICY AND PROCEDURES

If anybody has reason to believe that a WSU student is missing, he or she should immediately call 911. Callers outside the Pullman area should call 509-332-2521.

The Washington State University
Police Department (WSU PD) will
respond and will determine whether
the student is missing. If WSU PD
determines the student to be missing,
WSU PD will transmit a report for
inclusion within the Washington
Crime Information Center (WACIC)

and the National Crime Information Center (NCIC) databases. The information is also relayed to other local and surrounding law enforcement agencies. If the missing student is under the age of 18 and is not an emancipated individual, WSU will notify the student's parent or legal guardian within 24 hours after WSU PD has determined the student is missing. Consistent with the Clery Act, all students residing in on-campus housing, regardless

of age, may identify "one or more" individuals to be a contact "strictly for missing persons purposes. Within 24 hours of the determination that the student is missing, WSU PD will notify the person or persons listed as the contact. Students can update the contact or contacts by accessing their MyWSU accounts. The information provided will only be accessible to authorized campus offices and to law enforcement in furtherance of a missing person investigation.

DAILY CRIME AND FIRE LOG

The WSU Police Department (WSU PD) produces and posts a Daily Crime Log of all crimes reported to WSU PD. The log is available 24 hours per day to anyone wishing to access it. The log identifies the type of report, location, and time of each incident reported to WSU PD. The

Daily Crime Log is available online at police.wsu.edu/calendar, or at WSU PD located at 2201 E. Grimes Way, Pullman, Washington 99164.

The Fire and Safety Compliance
Officer maintains a Fire Log of all fire
incidents that have occurred in WSU

Housing and Residence Life buildings. The log identifies the type of incident, location and time of each fire incident in Housing and Residence Life buildings. Anyone may obtain a copy of the Fire log at the Washington State University Police Department.

WSU POLICIES GOVERNING ALCOHOL AND OTHER DRUGS

Policies Specific to WSU Students:

WSU Police Department and local police will enforce all Washington State laws pertaining to drugs and alcohol, and the Office of Student Conduct will follow procedures outlined in Standards of Conduct for Students (WAC 504-26) when violations occur.

University's Expectation for Use of Alcohol:

Students of legal age who choose to drink alcoholic beverages are expected to do so responsibly and according to the policies and regulations of their living environment (i.e., residence halls, Greek residences, campus apartments, etc.).

Students may not:

- Distribute alcohol to anyone under the age of 21.
- Drink or possess alcohol if under the age of 21.
- Drink or possess alcohol regardless of age if alcohol is prohibited at the location.
- Use, manufacture, or possess drugs (marijuana, narcotics, or other controlled substance) and drug paraphernalia (pipes, bongs, scales, cigarette papers, etc.).
- Drink alcohol at a sponsored event on any University property without an alcohol license or banquet permit.
- Over-consume alcohol or be intoxicated in public.

If you are under the age of 21 or are in a location that prohibits all alcohol or drugs regardless of age (including residence hall rooms, shared areas in residence halls, Greek houses that are alcohol-free), if alcohol or drugs are present, leave the area immediately. Any person present may face disciplinary actions from the University and/or local police. Even if you just walked in the room, the alcohol and/or drugs isn't yours, you did not drink any alcohol or use any drugs, and/or you are completely sober, you may still be held accountable for violating University Policy. Students are accountable to the Standards of Conduct whether you are on campus or off campus and during University breaks.

Additional Information about Alcohol and Drug Policies

Students must comply with "no alcohol" policies if established for floors within residence halls, living groups, and/or designated residence halls.

Medical and Recreational Marijuana:

In accordance with federal law, WSU strictly prohibits the use, possession, manufacture, or distribution of marijuana and other controlled substances anywhere on campus, and it is a violation of the Standards of Conduct for Students.

Additionally, WSU prohibits the use of medical marijuana on campus, including all residence halls and WSU apartments. Marijuana obtained for medicinal purposes cannot be stored or used in the residence halls or WSU apartments. The use and/or storage of all drug paraphernalia is also

prohibited in the residence halls and WSU apartments. All questions regarding the reasonable accommodation of medical conditions, including conditions treated with medical marijuana, should be directed to the WSU Access Center by calling 509-335-3417.

Recreational marijuana use, possession, and distribution is also a violation of University Housing Policy and the Standards of Conduct for Students. These activities violate the Standards of Conduct for all persons, including those younger and older than 21 years of age.

WSU'S COUNSELING SERVICES AND ALCOHOL AND DRUG COUNSELING, ASSESSMENT AND PREVENTION, AND PSYCHOLOGICAL SERVICES (ADCAPS) OFFICES PROVIDE A NUMBER OF SERVICES TO WSU, CONSISTENT WITH THEIR MISSION TO PROVIDE THE FOLLOWING:

Counseling:

To provide one-on-one services through Counseling and Psychological Services regarding one's own personal substance use or concern for someone else's use. Scheduled one-on-one and walk-in appointments are available.

Assessment:

To provide accurate, confidential and non-judgmental information and feedback regarding personal alcohol or substance use.

Prevention:

To develop and implement empirically-based programs which assist students and the WSU community in making informed choices regarding substance use that minimize unintended consequences and improve the quality of the higher education experience, and to provide accurate and easily available information to students, staff, faculty, and the WSU community on substance use via print materials, internet connections, the ADCAPS website, classroom lecture, one-onone meetings, student and community groups.

Research/program evaluation:

ADCAPS uses national and WSUbased research projects, campuswide assessments (e.g. National College Health Assessment -NCHA), clinical assessment tools, and ongoing program evaluation to develop and implement effective and research-based education programs and clinical services. The programs and services are in compliance with the recommendations and best practices outlined in the National Institutes of Health (NIH) CollegeAim report. These outreach education programs include, but are not limited to the following programs:

Booze, Sex and Reality Checks (BSRC):

All incoming first year and transfer students under 21 are required to complete an in-person BSRC workshop and an alcohol web survey with personalized feedback called e-CHUG. For more information about these programs visit: adcaps. wsu.edu.

• IMPACT:

Is an educational course provided through ADCAPS to students who violate the University's Alcohol and Drug Policies reflected in the WSU Standards of Conduct for Students. These courses offer different levels of corrective education and intervention regarding alcohol and drug abuse. For additional information visit: adcaps.wsu.edu/services/impact-program/

• Online Education Programs:

Online programs are available to all students, including **E-Chug** and **E-Toke**. For more information, visit: https://adcaps.wsu.edu/services/online-programs/

ADCAPS:

also offers evidence based harm reduction training and outreaches, individuals can request additional information at: adcaps.wsu.edu/ services/outreach/



HOUSING AND FIRE SAFETY REPORT

In August 2008, the Higher Education Opportunity Act (Public Law 110-315) became law. This act requires all U.S. academic institutions to produce an annual fire safety report outlining fire safety practices, standards, and all fire-related on campus statistics pertaining to on-campus residential buildings. Pursuant to this act, the following document is a report detailing the fire safety practices, standards, and statistics applicable to the Washington State University Pullman Campus.

UNIVERSITY HOUSING AND RESIDENCE LIFE

Residence Halls: All of WSU's operational residence halls have full fire sprinkler systems and automatic fire alarm systems that report to a continuously staffed dispatch center.

Campus Apartments: The WSU campus in Pullman has nine on-campus apartment complexes for students and their families. Of these nine complexes, three have a full fire sprinkler system and an alarm system that automatically reports to a continuously staffed dispatch center. All apartment units in all nine complexes have smoke detectors. Most of these smoke detectors are single station detectors that sound a local alarm but do not automatically report to the dispatch center. Two of these apartment complexes have heat detectors in boiler and laundry rooms which automatically report to the dispatch center.

CAMPUS HOUSING AND SECURITY POLICIES, CRIME PRESENTATION AND SAFETY AWARENESS PROGRAMS:

ASSIGNMENT POLICIES

Special room assignments within a living group follow priority systems that are developed by the individual residence hall. General room assignments are made on the basis of contractual deadlines and in the order applications and deposits to Washington State University are received. Not meeting such deadlines decreases the likelihood of receiving the room of choice. Housing Services reserves the right to reassign individuals to different areas, rooms, residences, and dining centers, at any time (and the right to use unassigned space in the residence halls). If a vacancy occurs in any room, the remaining resident(s) will be required to choose from one of the following options:

- (1) If another roommate is available, the remaining resident(s) can accept a roommate assigned by Housing Services. The remaining resident(s) must keep the room ready for additional occupancy at any time. If the remaining resident(s) refuse to accept a roommate assigned by Housing Services, the remaining resident(s) will pay prorated charges at an increased rate established by Housing Services from the date the vacancy occurred until the date any new roommate moves into the room;
- (2) transfer to another room assigned by Housing Services; or,
- (3) subject to availability, remain in the room and pay an increased rate established by Housing Services. Changing rooms is prohibited until the Residential Education Director has granted permission. Room change requests will not normally be accepted during the last fifteen (15) calendar days of each semester. Spring semester transfers must be completed before departing campus at the end of Fall semester. Storage of belongings during semester break may be required.

Guests

Except for Washington State University staff, who have access to residence halls at all times while in the performance of their assigned duties, guests are defined as any individuals who are not contracted residents of the specific room or hall in question. Each guest must have a host and be escorted within the building. Guests are permitted in the halls according to each hall's visitation policy. Guests must abide by all policies of the University and residence halls. Hosts are responsible and will be held accountable for the conduct of their guests. Due to fire codes, no more than 10 persons are allowed in a student room at any time. Overnight guests may stay in the room of the host for a maximum of three consecutive nights, with the approval of the roommate(s) if applicable. Note: Washington State University reserves the right to withdraw the privilege of any resident to grant permission to anyone to enter the premises of any residence hall.

Measures to secure entrances to student housing facilities:

•The maintenance of a safe and secure residence hall environment is everyone's responsibility. To this end, the admittance of unauthorized persons to residence halls is prohibited. Residents should always lock their room doors to ensure personal safety and security of their property. For emergency situations requiring police, medical or firefight response, dial 911. For nonemergency assistance, call the WSU Police Department at 335-8548. Living areas of all residence halls are locked 24 hours per day, with the exception of McEachern.

RESIDENCE HALL FIRE AND SAFETY REGULATIONS

Fire Drills for Residence Halls:

All University Residence Halls are required by the fire code to have four fire drills annually. Academic buildings receive fire drills periodically based on hazard assessment, accreditation requirements, and safety committee recommendations.

Fire Safety in University Housing: The following is the list of room regulations every resident must follow.

The list is posted in every residence hall room.

- Smoke detectors are located in all residence hall sleeping rooms as a source of early warning in case of fire. To ensure it is working properly, test your smoke detector monthly. Smoke detectors can be tested by pushing the test button on the bottom of the detector. If a loud shrill alarm is produced by the detector, it is working properly. If the detector fails to sound an alarm or if it emits a short beep intermittently, the battery in the detectors must be replaced. Remove the battery from the detector and take it to the hall information desk for a replacement battery, free of charge.
- All extension cords must be threewire, three prong type, and must be constructed with a minimum of 16-gauge wire. (Gauge numbers vary inversely with capacity.) Cords must be well-maintained, with no breaks in the insulation.
- Light-construction, multiple-outlet devices (cube taps) that plug directly into outlets are not authorized. Heavy- duty, multiple-outlet devices equipped with internal breaker protection, three-wire, three-prong ground protection, and 16-gauge or heavier wires are authorized. Authorized extension cords may be equipped with multiple outlets, as long as the outlet fitting is a singlepiece, fused-rubber type that is an integral component of the extension cord.

- Not more than one high-wattage appliance such as a hair dyer, water warmer, etc., may be connected to a single wall outlet at one time.
- All appliances must be sufficiently protected from shock hazards and must be maintained in good repair, with no insulation damage or exposed wires.
- Electrical cooking equipment such as fry pans, toasters, hot oil popcorn poppers, hot plates, personal microwaves, etc., are not authorized for use in student rooms. Wellmaintained hot air popcorn poppers, coffee pots, bread making machines, and water warmers are allowed only if they are placed on a non-combustible surface such as ceramic or insulated metal.
- Electrical cords must not be crushed, compressed, constricted, or coiled in a manner that may cause breakdown of insulation, cause heat, or cause an induced current to appear in adjacent metal objects. Modification of electrical wiring is not permitted. Electrical cords shall not run through walls, ceilings, floors, doorways or windows, or across exits.
- Under certain circumstances (heating is inadequate, nonexistent, or temporarily out of order), portable heaters are authorized in residence halls. For guidance on authorized models see the Safety Policies and Procedures Manual, Policy 8.50. Follow the links below for more information. wsu.edu/manuals_ forms/PDF/SPPM/8-50.pdf facops. wsu.edu/eso_spaceheaters.aspx
- Draperies, tapestries, blankets, or posters that are displayed on walls and doors in a manner which would facilitate ignition, block exits or fire detection units, or present overhead fire hazards are not authorized.
- Student-constructed furniture, posters, papers, and combustible decorations may not be present in

- sufficient amounts to constitute an excessive combustible fire load, nor can fire safety devices be obstructed.
- Decisions concerning fire load violations will be rendered in accordance with the judgment of the inspector and the following inspection guidelines:
- Combustible wall paneling is prohibited.
- Not more than 50% of room wall space may be covered with combustible decorations
- Full floor carpeting is allowed only on the original floor.
- Anything that hinders quick exit from a room (e.g. messy room, furniture, etc.) is prohibited and must be corrected.
- Life safety signs on the inside of each residence room door shall be visible at all times. If the placard has been torn or defected, a new placard shall be obtained from Housing Services and placed over the existing placard.
- Decorations must be noncombustible or flame proofed. Paper and streamers attached to ceilings are not allowed. All decorations must be removed no later than three days following a holiday; Christmas/ Chanukah/Kwanza/Ramadan decorations must be removed before semester break. Christmas trees and decorations are prohibited in hallways and elevator rooms. Small, fresh Christmas trees are permitted and must be placed in water. The base of the tree must be removed with an angled cut, at least one inch above the original cut. Trees must be wellsupported, away from all sources of heat and ignition. Decorative lighting must be well maintained and bear the "UL" label. Lights must be unplugged when unattended.
- Decorations in hallways are limited to room doors.

UNIVERSITY FIRE SAFETY GUIDELINES

Emergency Exits:

Do not prop open, hold open, or obstruct designated fire doors. Do not lock or otherwise close a fire door or exit door to prevent or impede exit. Remove all obstruction from emergency exits and corridors. Report blocked or locked fire exits to the event supervisor or Fire and Safety Compliance Officer. Do not obstruct fire alarm boxes, fire hoses, fire standpipes, fire extinguishers, fire sprinkler heads, fire/smoke detectors, or any other fire protection equipment. Note: Each sprinkler head must have a minimum of 18 inches of clearance.

Electrical Appliances:

Do not allow electrical appliances to be near common combustible materials. Observe good housekeeping practices. Do not allow concentrations of combustibles to collect or pile up and regularly empty wastebaskets. When a fire alarm sounds, exit the building immediately.

Emergency Evacuation Plan:

All buildings should have an emergency evacuation plan. The plan must be in writing and made available to employees on request. The employer should mandate that employees be trained to assist with a safe and orderly emergency evacuation of the building. Contact the University Fire and Safety Compliance Officer at 509-335-4929 for evacuation plan information.

Emergency Situations:

If you need emergency fire assistance or medical assistance, call 911. There is a delay of approximately seven seconds for on-campus phones before it rings—stay on the line. Be prepared to give a clear description of the problem, your location (including hall, floor, and the nearest entrance), and your name and phone number. If possible, designate someone to meet the emergency response crew/

police to give them information about the situations and directions to the location of the situation. Residence Life staff are trained to assist in emergencies, utilize them in seeking help.

Fire Reporting Procedures:

In the event of a fire:

- Contain the fire, if possible, by closing the door, and pull the fire alarm (if available).
- Notify the Fire Department by telephone (dial 911), identify what is burning, and be sure to report the building, floor, and your name.
- Leave the building using the nearest stairwell; do not use an elevator. Close the room and hallway doors, and lock them behind you if there are security issues. Remain calm at all times.
- Do not attempt to fight the fire evacuate the building.

Building Evacuation:

Everybody is required to evacuate the building when a fire alarm is sounded. Those refusing to cooperate with staff and/or evacuate the building during a fire alarm are subject to disciplinary and/ or legal action. Fire drills are conducted periodically to ensure that residents know evacuation routes. All residents should know the location of fire exits. Please memorize the fire instructions that are posted on the back of each student room door. Do not obstruct fire safety instructions.

Corridors and Exits:

It is absolutely essential for corridor separations and stairwell doors to be closed at all times, unless the door is equipped with an approved electromagnetic door closer. Fire doors retard the travel of smoke, heat, toxic gases, and fire. All stairwell doors must be closed at all times. Do not place any combustible material on these doors. Absolutely no panel-

ing, burlap, draperies, parachute netting, Styrofoam, or any type of wood can be installed in exit corridors or stair-wells. Building fire equipment such as sprinkler heads, smoke detectors, heat detectors, fire hoses, extinguishers, standpipes, and alarm boxes must remain in good working condition and must not be obstructed. Unauthorized use or tampering with this equipment will result in disciplinary and/or legal action. Some halls are equipped with fire escapes. These escapes are not to be used for any reason except in an actual emergency. Disciplinary action will result if fire escapes are used inappropriately.

Flammable Fluids and Chemicals:

Use or storage of flammable fluids, flammable chemicals, and/or potentially dangerous chemicals is prohibited in all residence halls.

Open Flame Burning:

Open flame burning of any kind (e.g., candles, burners, incense, etc.) is prohibited. Any exceptions must be approved in advance by the Fire and Safety Compliance Officer, on a case by case basis. Unburned decorative candles are allowed as long as they do not contribute to a combustible fire load. Should the origin of any fire be traced to a resident ignoring this policy, the resident is subject to disciplinary action, legal action, and financial responsibility. Residence hall rooms may be inspected by University officials to ensure a safe and healthy living environment. Individuals found in violation of safety regulations will be cited and given the opportunity to correct the problem. Failure to comply with safety regulations will result in disciplinary action and/or a fine.

Smoking:

No smoking is permitted in any state buildings, including residence halls and apartments, by state law.

POLICE.WSU.EDU

Fire Inspections:

The WSU Pullman campus has one Fire and Safety Compliance Officer and one fire inspector assigned to plans review, fire code enforcement, fire inspections, and fire safety training. The public areas (hallways, corridors, meeting rooms, etc.) of residence halls are inspected once each semester. Academic buildings are inspected periodically based on hazard classification and time availability. Academic departments have active safety committees that also conduct general safety inspections and report perceived fire safety problems to the Fire and Safety Compliance Officer for resolution.

Fire Safety Training:

The fire inspector conducts fire extinguisher training classes with hands-on extinguishment of fires for university employees. These classes are conducted outside in nonfreezing weather using water and propane gas based fire extinguisher training apparatus. The Fire and Safety Compliance Officer and/or the fire inspector also conduct fire safety seminars and classes for residence halls and academic departments when requested.

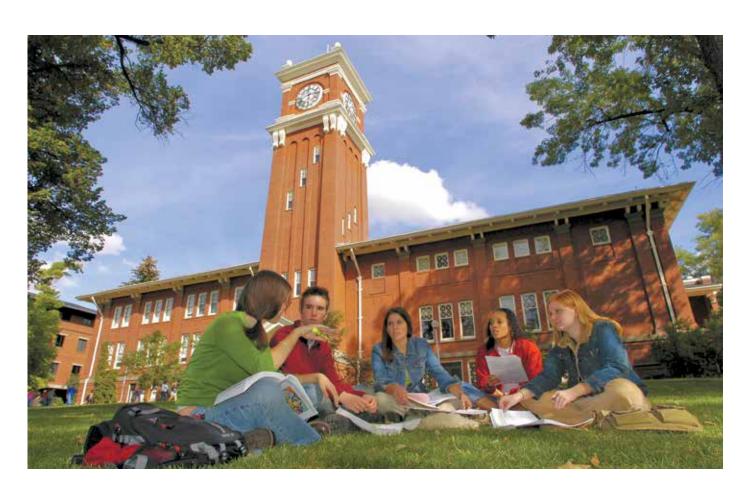
Five fire safety videos from the Center for Campus Fire Safety regarding college residence hall fires are available. For further information, call the Fire and Safety Compliance Officer's office at 509-335-4929.

Emergency Fire Response:

Pullman Fire Services responds to fire alarms on the WSU Pullman campus. PFS is a combination fire department with both full-time and part-paid staff. They staff two fire stations in Pullman with 24-hour on-call staff.

Life Safety Technicians:

WSU Facilities Operations employs six full-time life safety technicians who routinely maintain and test fire sprinkler systems, fire alarm systems, and fire extinguishers on the Pullman campus to ensure reliable operation in the event of a fire emergency.



ANNUAL DISCLOSURE OF CRIME STATISTICS 2

In accordance with the Jeanne Clery Disclosure of Campus Security and Crime Statistics Act, the statistics contained in this report are limited to specific crimes occurring within a designated geographic area for the previous three calendar years (2013, 2014, and 2015) concerning reported crimes that occurred on campus, and in certain off-campus buildings or property owned or controlled by WSU.

A map of the designated geographic area, buildings and property can be viewed on page 33. The map provides the geographic area typically included for the purpose of the report, current as of October 1, 2016. In some circumstances, crimes occurring in an area not identified on this map may be included for purposes of inclusion in the annual disclosure of crime statistics. Additionally, the statistics in this report may vary from statistics maintained within other WSU offices authorized to receive reports of incidents implicating University policies, such as the Office for Equal Opportunity, the Office for Student Conduct and Health and Wellness Services.

Criminal offenses included in this report include the following, as defined by the Revised Code of Washington and the Violence Against Women's Act:

- Criminal homicide (includes murder, nonnegligent manslaughter, and negligent manslaughter)
- Rape, Fondling, Incest and Statutory Rape
- Domestic Violence and Dating Violence
- Stalking

- Robbery
- Aggravated assault
- Burglary
- Motor vehicle theft
- Arson
- Arrests and referrals for disciplinary action for liquor violations, drug violations, and weapons violation

Hate crimes, including the following listed below, if such crime manifests evidence that the victim was intentionally selected because of the victim's actual or perceived race, gender, religion, sexual orientation, gender identity, ethnicity, or disability

- Any crime listed above, as defined by the Clery Act,
- Crimes of larceny—theft, simple assault, intimidation, and destruction/damage/vandalism of property, or
- Any other crime involving bodily injury

Individuals can report incidents of discriminatory harassment to:

- WSU Police Department 509-335-8548
- Office for Equal Opportunity 509-335-8288
- For hate and bias incidents, you may dial 509-332-BIAS (2427).



² On November 14, 2016, corrected miscellaneous typographical errors throughout the report issued on September 30, 2016. Additionally, updated the reporting table on page 36 to more closely resemble recommendations and requirements reflected in 2016 (see Chapter 9, U.S. Department of Education, Office of Postsecondary Education, The Handbook for Campus Safety and Security Reporting, 2016 Edition, Washington, D.C., 2016.) The report is available on the Department of Education's website at http://www.ed.gov/admins/lead/safety/campus.html.

DEFINITIONS UNDER WASHINGTON STATE LAW (RCW 9A.44.010)

CONSENT means that at the time of the act of sexual intercourse or sexual contact there are actual words or conduct indicating freely given agreement to have sexual intercourse or sexual contact.

MENTAL INCAPACITY is a condition existing at the time of the offense which prevents a person from understanding the nature or consequences of the act of sexual intercourse whether that condition is produced by illness, defect, the influence of a substance or from some other cause.

PHYSICALLY HELPLESS means a person who is unconscious or for any other reason is physically unable to communicate unwillingness to an act.

FORCIBLE COMPULSION means physical force which overcomes resistance, or a threat, express or implied, that places a person in fear of death or physical injury to herself or himself or another person, or in fear that she or he or another person will be kidnapped.

SEXUAL INTERCOURSE

- (a) has its ordinary meaning and occurs upon any penetration, however slight, and
- (b) Also means any penetration of the vagina or anus however slight, by an object, when committed on one person by another, whether such persons are of the same or opposite sex, except when such penetration is accomplished for medically recognized treatment or diagnostic purposes, and
- (c) Also means any act of sexual contact between persons involving the sex organs of one person and the mouth or anus of another whether such persons are of the same or opposite sex.

SEXUAL CONTACT means any touching of the sexual or other intimate parts of a person done for the purpose of gratifying sexual desire of either party or a third party.

DOMESTIC VIOLENCE means:

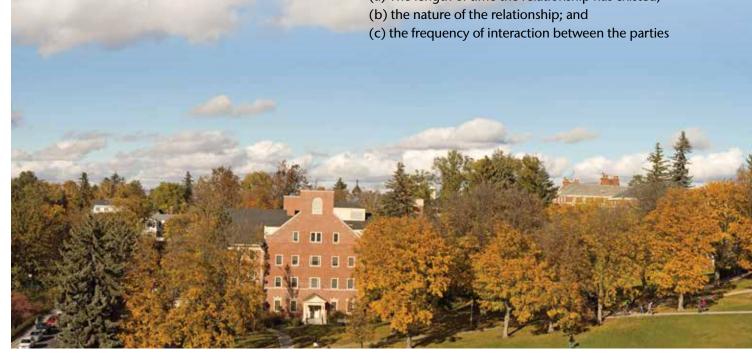
- (a) Physical harm, bodily injury, assault, or the infliction of fear of imminent physical harm, bodily injury or assault, between family or household members;
- (b) sexual assault of one family or household member by another; or
- (c) stalking as defined in RCW 9A.46.110 of one family or household member by another family or household member.

FAMILY OR HOUSEHOLD

MEMBERS means spouses, domestic partners, former spouses, former domestic partners, persons who have a child in common regardless of whether they have been married or have lived together at any time, adult persons related by blood or marriage, adult persons who are presently residing together or who have resided together in the past, persons sixteen years of age or older who are presently residing together or who have resided together in the past and who have or have had a dating relationship, persons sixteen years of age or older with whom a person sixteen years of age or older has or has had a dating relationship, and persons who have a biological or legal parent-child relationship, including stepparents and stepchildren and grandparents and grandchildren.

DATING RELATIONSHIP means a social relationship of a romantic nature. Factors that the court may consider in making this determination include:

(a) The length of time the relationship has existed;



CRIMES

RAPE IN THE FIRST DEGREE

(RCW 9A.44.040) A person is guilty of rape in the first degree when such person engages in sexual intercourse with another person by forcible compulsion where the perpetrator or an accessory:

- (a) Uses or threatens to use a deadly weapon or what appears to be a deadly weapon; or
- (b) Kidnaps the victim; or
- (c) Inflicts serious physical injury, including but not limited to physical injury which renders the victim unconscious; or
- (d) Feloniously enters into the building or vehicle where the victim is situated.

RAPE IN THE SECOND DEGREE

(RCW 9A.44.050) A person is guilty of rape in the second degree when, under circumstances not constituting rape in the first degree, the person engages in sexual intercourse with another person:

- (a) By forcible compulsion;
- (b) When the victim is incapable of consent by reason of being physically helpless or mentally incapacitated;
- (c) When the victim is a person with a developmental disability and the perpetrator is a person who is not married to the victim and who:
 - (i) Has supervisory authority over the victim; or
 - (ii) Was providing transportation, within the course of his or her employment, to the victim at the time of the offense;
- (d) When the perpetrator is a health care provider, the victim is a client or patient, and the sexual intercourse occurs during a treatment session, consultation, interview, or examination. It is an affirmative defense that the defendant must prove by a preponderance of the evidence that the client or patient consented to the sexual intercourse with the knowledge that the sexual intercourse was not for the purpose of treatment;

- (e) When the victim is a resident of a facility for persons with a mental disorder or chemical dependency and the perpetrator is a person who is not married to the victim and has supervisory authority over the victim; or
- (f) When the victim is a frail elder or vulnerable adult and the perpetrator is a person who is not married to the victim and who:
 - (i) Has a significant relationship with the victim; or
 - (ii) Was providing transportation, within the course of his or her employment, to the victim at the time of the offense.

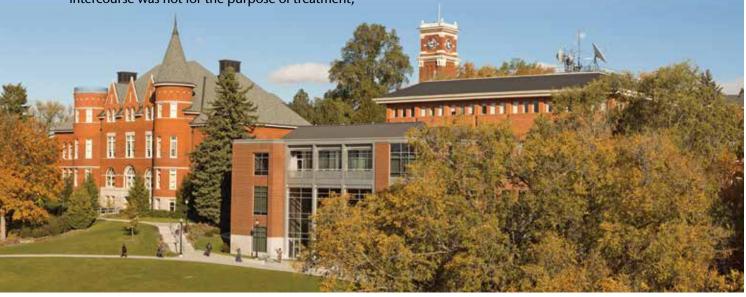
RAPE IN THE THIRD DEGREE

(RCW 9A.44.060) A person is guilty of rape in the third degree when, under circumstances not constituting rape in the first or second degrees, such person engages in sexual intercourse with another person:

- (a) Where the victim did not consent as defined in RCW 9A.44.010(7), to sexual intercourse with the perpetrator and such lack of consent was clearly expressed by the victim's words or conduct, or
- (b) Where there is threat of substantial unlawful harm to property rights of the victim.

VOYEURISM (RCW 9A.44.115) A person commits the crime of voyeurism if, for the purpose of arousing or gratifying the sexual desire of any person, he or she knowingly views, photographs, or films:

- (a) Another person without that person's knowledge and consent while the person being viewed, photographed, or filmed is in a place where he or she would have a reasonable expectation of privacy; or
- (b) The intimate areas of another person without that person's knowledge and consent and under circumstances where the person has a reasonable expectation of privacy, whether in a public or private place.



INDECENT EXPOSURE (RCW 9A.88.010) A person is guilty of indecent exposure if he or she intentionally makes any open and obscene exposure of his or her person or the person of another knowing that such conduct is likely to cause reasonable affront or alarm. The act of breastfeeding or expressing breast milk is not indecent exposure.

HARASSMENT (RCW 9A.46.020)

A person is guilty of harassment if:

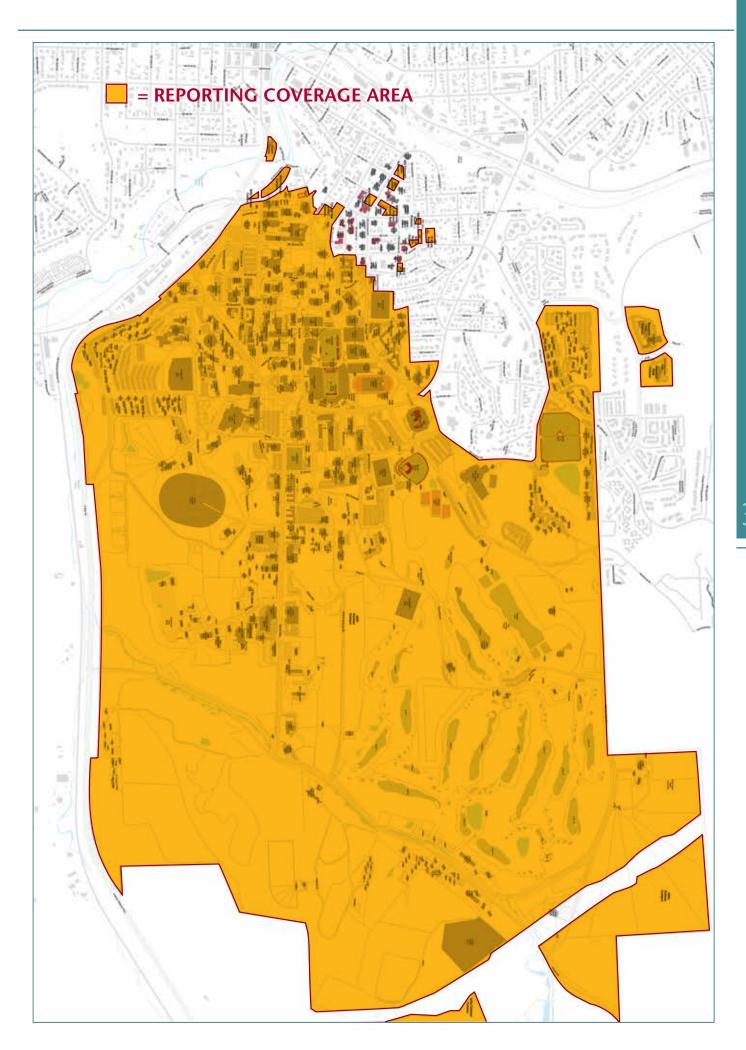
- (a) Without lawful authority, the person knowingly threatens:
 - (i) To cause bodily injury immediately or in the future to the person threatened or to any other person; or
 - (ii) To cause physical damage to the property of a person other than the actor; or
 - (iii) To subject the person threatened or any other person to physical confinement or restraint; or
 - (iv) Maliciously to do any other act which is intended to substantially harm the person threatened or another with respect to his or her physical or mental health or safety; and
- (b) The person by words or conduct places the person threatened in reasonable fear that the threat will be carried out. "Words or conduct" includes, in addition to any other form of communication or conduct, the sending of an electronic communication.

STALKING (RCW 9A.46.110)

A person commits the crime of stalking if, without lawful authority and under circumstances not amounting to a felony attempt of another crime:

- (a) He or she intentionally and repeatedly harasses or repeatedly follows another person; and
- (b) The person being harassed or followed is placed in fear that the stalker intends to injure the person, another person, or property of the person or of another person. The feeling of fear must be one that a reasonable person in the same situation would experience under all the circumstances; and
- (c) The stalker either:
 - (i) Intends to frighten, intimidate, or harass the person; or
 - (ii) Knows or reasonably should know that the person is afraid, intimidated, or harassed even if the stalker did not intend to place the person in fear or intimidate or harass the person.





2013-2015* Fire Statistics, On-Campus Housing, WSU Pullman

Residence Halls	# of Fires			S	# of Fire Deaths			# of Fire Injuries				
	13	14	15	13	14	15	13	14	15	13	14	15
Community Duncan Dunn	0	0	0				0	0	0	0	0	0
Gannon-Goldsworthy	0	0	0				0	0	0	0	0	0
Global Scholars	***	***	0				***	***	0	***	***	0
Honors Hall	0	0	0				0	0	0	0	0	0
McCroskey	0	0	1			Cooking	0	0	0	0	0	0
McEachern	0	0	0				0	0	0	0	0	0
Northside	0	0	0				N/A	0	0	N/A	0	0
Olympia Avenue	N/A	0	0				0	0	0	0	0	0
Orton	0	0	1			Cooking	0	0	0	0	0	0
Regents	0	0	0				0	0	0	0	0	0
Rogers	1	0	1			Cooking	0	0	0	0	0	0
Scott-Coman	0	0	0				0	0	0	0	0	0
Stephenson East	1	0	0				0	0	0	0	0	0
Stephenson North	0	0	0				0	0	0	0	0	0
Stephenson South	0	0	0				0	0	0	0	0	0
Stevens	0	0	0				0	0	0	0	0	0
Stimson	0	0	0				0	0	0	0	0	0
Streit-Perham	0	1	1		Suspicious	Bulletin Board Burnt	0	0	0	0	0	0
Waller	0	0	0				0	0	0	0	0	0
Wilmer-Davis	0	1	0		Suspicious		0	0	0	0	0	0
Campus Apartments		# of Fire	es		Fire Causes	5	# of Fire Deaths			# of Fire Injuries		
Chief Joseph Village	0	0	0				0	0	0	0	0	0
Chinook Village	0	1	0		Faulty Electrical Equipment		0	0	0	0	0	0
Columbia Village	0	0	0				0	0	0	0	0	0
Kamiak	0	0	0				0	0	0	0	0	0
Nez Perce Village	0	0	0				0	0	0	0	0	0
Steptoe Village	0	1	1	Food		Cooking	0	0	0	0	0	0
Terrace	0	1	0	Cooking			0	0	0	0	0	0
Valley Crest	0	0	0				0	0	0	0	0	0
Yakama Village	0	0	1			Cooking	0	0	0	0	0	0

As of October 1, 2016, WSU recently updated record keeping processes for maintaining Fire Statistics. The statistics provided are current and available as of October 1, 2016.

- A. Full automatic fire sprinkler system.
- B. Automatic fire alarm system, with smoke and heat detectors, that reports to a continuously staffed dispatch center.
- C. Single station smoke detectors in apartments.

^{*}Statistics are for the 2013, 2014, and 2015 calendar years.

^{**} Under remodel

^{***} New as of 2015

2013–2015* Fire Statistics, On-Campus Housing, WSU Pullman

Residence Halls	Pro	perty Dama	ige		e Detectio Suppressio		# of Fire Drills			
	13	14	15	13	14	15	13	14	15	
Community Duncan Dunn	0	0	0	A,B	(see footr	notes)	**	2	2	
Gannon-Goldsworthy	0	0	0	A, B	A, B	A, B	2	2	2	
Global Scholars	***	***	0	***	***	A, B	***	***	2	
Honors Hall	0	0	0	A, B	A, B	A, B	2	2	2	
McCroskey	0	0	\$2,000	А, В	А, В	A, B	2	2	2	
McEachern	0	0	0	А, В	A, B	A, B	2	2	2	
Northside	N/A	0	0	A, B	A, B	A, B	2	2	2	
Olympia Avenue	0	0	0	A, B	A, B	A, B	2	2	2	
Orton	0	0	0	A, B	A, B	A, B	2	2	2	
Regents	0	0	0	A, B	A, B	A, B	2	2	2	
Rogers	0	\$300	\$2,000	A, B	A, B	A, B	2	2	2	
Scott-Coman	0	0	0	A, B	A, B	A, B	2	2	2	
Stephenson East	0	0	0	A, B	A, B	A, B	2	2	2	
Stephenson North	0	0	0	A, B	A, B	A, B	2	2	2	
Stephenson South	0	0	0	A, B	A, B	A, B	2	2	2	
Stevens	0	0	0	A, B	A, B	A, B	2	2	2	
Stimson	0	0	0	A, B	A, B	A, B	2	2	2	
Streit-Perham	0	\$700	\$50	А, В	А, В	А, В	2	2	2	
Waller	0	0	0	A, B	A, B	А, В	2	2	2	
Wilmer-Davis	0	\$500	0	A, B	A, B	А, В	2	2	2	
Campus Apartments	Pro	perty Dama	ige	Fire Detection & Suppression			# of Fire Drills			
Chief Joseph Village	0	0	0	С	С	С	0	0	0	
Chinook Village	0	0	0	С	С	С	0	0	0	
Columbia Village	0	0	0	С	С	С	0	0	0	
Kamiak	0	0	0	С	С	С	0	0	0	
Nez Perce Village	0	0	0	С	С	С	0	0	0	
Steptoe Village	0	0	\$300	С	С	С	0	0	0	
Terrace	\$50	0	0	С	С	С	0	0	0	
Valley Crest	0	0	0	С	С	С	0	0	0	
Yakama Village	0	0	\$100	A, B	A, B	А, В	0	0	0	

As of October 1, 2016, WSU recently updated record keeping processes for maintaining Fire Statistics. The statistics provided are current and available as of October 1, 2016.

- B. Automatic fire alarm system, with smoke and heat detectors, that reports to a continuously staffed dispatch center.
- C. Single station smoke detectors in apartments.

^{*}Statistics are for the 2013, 2014, and 2015 calendar years.

^{**} Under remodel

^{***} New as of 2015

A. Full automatic fire sprinkler system.

COMPARATIVE CRIME STATISTICS 3 **On-Campus On-Campus Non-Campus Non-Campus** Student **Unfounded WSU Pullman Property** Residences Student Public Disciplinary (subset of On-Housing **Property** Referrals/ **Facilities** Campus Property) **Pullman Actions OFFENSE** 2013 2014 2015 2013 2014 2015 2013 2014 2015 2013 2014 2015 2013 2014 2015 2013 2014 2015 Murder/Non-negligent manslaughter ** Manslaughter by Negligence Forcible Sex Offense* ** ** ** Non-forcible Sex Offense* Rape* Fondling* Incest* Statutory Rape* Robbery Assault (Aggravated) Burglary Motor Vehicle Theft Arson Stalking Domestic Violence/Dating Violence* ** ** Domestic Violence* Dating Violence* ARRESTS AND REFERRALS FOR DISCIPLINARY ACTION Alcohol Violations **Drug Violations** The statistics for arrests is Weapons Violation separate and distinct from STUDENT DISCIPLINARY REFERRALS/ACTION the total number of student

There were no hate crimes reported in 2013, 2014, or 2015.

0 0 0

0 0 0

0 0

384 240

292 249

Alcohol Referrals

Weapons Referrals

Drug Referrals

299 272

318 335

disciplinary referrals for action.

0 0

and butting violence were separated into two sept	arace arra arstiri	ct onenses	•	cime category.							
WSU Extension Sites	Acader	Academic Centers			y Learn enters	ing	Agriculture Research/ Extension Centers				
CRIMES	2013	2014	2015	2013	2014	2015	2013	2014	2015		
Murder	0	0	0	0	0	0	0	0	0		
Manslaughter	0	0	0	0	0	0	0	0	0		
Forcible Sex Offenses*	0	**	**	0	**	**	0	**	**		
Non-Forcible Sex Offenses*	0	**	**	0	**	**	0	**	**		
Rape*	**	0	0	**	0	0	**	0	0		
Fondling*	**	0	0	**	0	0	**	0	0		
Incest*	**	0	0	**	0	0	**	0	0		
Statutory Rape*	**	0	0	**	0	0	**	0	0		
Robbery	0	0	0	0	0	0	0	0	0		
Assault (Aggravated)	0	0	0	0	0	0	0	0	0		
Burglary	0	0	0	0	0	0	1	0	0		
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0		
Arson	0	0	0	0	0	0	0	0	0		
Stalking	*	0	0	*	0	0	*	0	0		
Domestic Violence/Dating Violence*	0	**	**	0	**	**	0	**	**		
Domestic Violence*	**	0	0	**	0	0	**	0	0		
Dating Violence*	**	0	0	**	0	0	**	0	0		
Alcohol Violations	0	0	0	0	0	0	0	0	0		
Drug Violations	0	0	0	0	0	0	0	0	0		
Weapons Violations	0	0	0	0	0	0	0	0	0		
Alcohol Referrals	0	0	0	0	0	0	0	0	0		
Drug Referrals	0	0	0	0	0	0	0	0	0		
Weapons Referrals	0	0	0	0	0	0	0	0	0		
Hate Crimes	0	0	0	0	0	0	0	0	0		

³ On November 14, 2016, after internal review, updated the following statistics: (i) 2014 unfounded burglary from 0 to 1; (ii) 2014 unfounded motor vehicle theft from 0 to 2; (iii) 2014 unfounded dating violence from 0 to 1; (iv) 2014 Rape (previously reported as Forcible Sex Offense) — On Campus Property from 6 to 7, On Campus Residences from 6 to 7, Non-Student Housing Facilities from 14 to 13; (vi) 2015 Rape (previously reported as Forcible Sex Offense) — On Campus Property from 16 to 11, Non-Student Housing Facilities from 17 to 13 (vi); 2014 Stalking On-Campus Property from 6 to 7, and On-Campus Residences from 4 to 5 (vii) 2014 Domestic Violence/Dating Violence separated into two categories, Domestic Violence and Dating Violence with an overall total from 15 to 14. It should be noted that this report provides the definition of Domestic Violence as defined by Washington State law (RCW). However, for the purpose of reporting statistics, some relationships, falling under the Washington State definition of domestic violence, may be counted as dating violence, not domestic violence, pursuant to the definitions provided by the Clery Act. The Clery Act The Clery Act definition generally provides that an intimate relationship exist to be considered domestic violence or dating violence, however, domestic violence requires that the individuals also cohabitate. The complete definition can be found in The Handbook for Campus Safety and Security Reporting, 2016 Edition, Washington, D.C., 2016, The report is available on the Department of Education's website at http://www.ed.gov/admins/lead/safety/campus.html.

^{*} Consistent with the Clery Act, starting in 2014 the sex offenses, forcible and non-forcible will no longer be reported as such. The sex offenses will now be reported as four separate categories: Rape, Fondling, Incest, and Statutory Rape. Additionally, Domestic Violence and Dating Violence were separated into two separate and distinct offenses.

^{**} In accordance with the Clery Act, this statistic was not required in a particular year or for a particular crime category.